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Key Figures	2013	2012	2011
HSE			
Lost time injury frequency per million workhours – LTIF	0	0	1.0
Total Recordable injury frequency per million workhours – TRIF	3.8	4.3	2.1
Number of critical incidents	0	0	0
Financial Information			
Operating income	1038,1	996,5	845,8
Results of operations	5,8	-25,5	-4,4
Result after tax	2,8	-16,5	-3,7
Total Assets	289,1	288,7	311,2
Total Equity	98,5	95,7	114,0
Solidity			
Own capital	34%	33%	36%
Dept ratio	1,9	2,0	1.7
Liquidity			
Liquidity ratio 1 & 2	1,4	1,3	1.6

Lost time injury frequency – LTIF (lost time injury frequency) shows the number of injuries with subsequent absence per 1 million hours. Total injury frequency – TRIF (total reportable injury frequency) shows the number of treatment injuries per 1 million hours. Critical incidents frequency per 1 million hours

Own capital shows the own capital as % of total capital. Debt ratio shows the relationship between total debt and own capital.

Liquidity ratio 1 shows the relationship between liquid assets and short term debt. Liquidity ratio 2 show the relationship between liquid assets, excluding stock, and short-term debt.

All figures are in MNOK.

## Chief Executive Officer – Reader

Cofely Fabricom operates in the oil & gas market offering Frontend engineering services, Maintenance & Modification (M&M) services, EPCI Modification projects and various Construction services to our clients' on-/ offshore assets.

2013 has been a year where Cofely Fabricom has restructured its organization. Undersigned took over the position as Chief Executive Office in January 2013. The company brand name changed to Cofely Fabricom, to appropriately show that our company is a part of Cofely Fabricom International. We also moved into our new Head Quarters at Forus, where we enjoy our new and open-space environment.

Additionally, there has been a strong focus on management training and creating a stronger link between departments and a sustainable project control system.

The Company's M&M portfolio has grown, especially with the award of Gudrun maintenance and modification contract from Statoil. A substantial part of our backlog is booked for 2014, largely due to a rise in M&M contracts.

Fabricom has implemented a comprehensive improvement program throughout 2013, and have had high focus to improve processes and increase the cost awareness within the organization. The cost level within the organization has been reduced, and the current contract portfolio is more profitable than in previous years

We have continued our work, focusing on HSEQ and efficient performance. Our workshop in Dusavik, Stavanger won the Cofely Fabricom International HSE prize for 2012, with a result of more than a staggering 900 000 working hours without injury based leave days.

We have by the end of the year adjusted the overhead, and the focus within the projects is on effective and efficient execution. Though several companies has uttered that 2014 will be a difficult year in the Oil and Gas Service Industry, Cofely Fabricom is confident that the structural changes made in 2013 will secure our profit.





## Annual Report 2013

#### The nature and locations

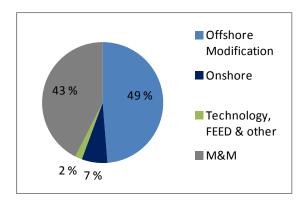
Group Fabricom includes the parent company Fabricom AS and subsidiaries Fabricom PMAE AS, Fabricom Nord AS, Fabricom Vigor AS and VM Alliansen DA.

Fabricom (Company and Group) performs engineering, modification, maintenance and installation work for the oil and gas industry for both onshore and offshore plants and installations. Fabrication work is carried out at workshops in Dusavik, Stavanger. The business is managed from the group's head office in Sola and local branches in Trondheim and Orkanger.

Fabricom activity level resulted in a turnover of 1038 MNOK for 2013. Fabricom (company and consolidated) produced a total of 1.390.000 hours in 2013. Number of permanent employees has in total remained stable in the period.

#### Main activities

Fabricom (company and consolidated) assumes total responsibility for design, planning, installation, fabrication and commissioning of projects both offshore and onshore, as well as early studies (FEED), engineering services and maintenance tasks for the oil and gas industry in Norway.



#### Fabricom's activities:

#### 1. Maintenance & Modifications

The frame agreement for maintenance and modifications (M & M) of the Sleipner field (SVM) is now in its fourth year following award in 2010. The agreement has duration of 4 years with options to extend the agreement for two (2) periods of two (2) years. Statoil has executed the first option and extended the contract with two (2) years until 2016.

The agreement includes studies, detailed design, fabrication and installation, and may include projects up to a limit of NOK 150 million. Work is performed in Fabricom's offices in Stavanger, Fabricom's fabrication yard in Dusavik and on the Sleipner field. The total value of work was approx NOK 300 million for 2013.

In May 2012 Fabricom was awarded a contract for modification services for the Gjøa platform. This platform is operated by GDF Suez. The contract has duration of 5 years with optional extensions for two (2) periods of two (2) years. The total value of work was approx NOK 60 million for 2013. The contract value is expected to be 100-150 MNOK a year.

In December 2012 Fabricom was awarded a contract by Marathon Oil Norge AS for provision of maintenance and modification services for the company's Alvheim floating production, storage and offloading (FPSO) operations. The contract is valid for four (4) years with the option to be extended by two (2) periods of one (1) year. The total value of work was approx NOK 75 million for 2013. The contract value is expected to be 100 MNOK a year.

#### 2. Offshore Modifications

The Kvitebjørn Pre-Compression project is a co-operation with BGR with Statoil as customer. This is a very important contract for Fabricom and work will continue until the fourth quarter of 2014. The contract value is approximately NOK 2 billion totally.

**3. Technology, Early & Field Development** There has been relatively low activity throughout 2012. Fabricom have provided studies under the new multi-discipline study frame agreement for Statoil in 2013 and some studies for BP.

#### **Ownership**

Fabricom AS (Company and Group) is owned 100 % by the Dutch holding company Fabricom Nederland B.V. This company is a part of the Belgium Group Fabricom which in turn is owned by the French multinational industrial enterprise. GDF Suez delivers solutions globally within the areas of oil and gas production, energy distribution, and water and waste management.

The owner's aim is to support the further local development of the Fabricom business and also take advantage of synergy effects in the GDF Suez group through international cooperation and sharing of experience. The GDF Suez' total resources, competence and products are therefore available to Fabricom (company and group) to facilitate growth and development in the Norwegian market.

Fabricom (company and group) in Norway is part of the Group's international division, Fabricom Oil, Gas & Power, performing work together with:

- Fabricom Oil and Gas (Netherlands) which specializes in both on-and offshore drilling and modification work
- Fabricom Contracting Ltd. (UK) which specialises in onshore refinery and petrochemical works as well as module fabrication
- Fabricom Offshore Services LTD (FEED studies, and engineering for the oil and gas industry)

- Fabricom in Belgium which specialises in piping fabrication, prefabrication of modules and installation work
- Fabricom Netherland which specialises in providing services and maintenance to the oil and gas industry

Synergies between the companies in this division ensure transfer of international competence and experience for the benefit of our clients in the oil and gas industry both onshore and offshore.

### Going concern

Continued activity is assumed for Fabricom (Company and Group) and the financial statements for 2013 have been prepared based upon this assumption. The Board confirms that the financial statements give a true picture of properties, debts, financial position and results.

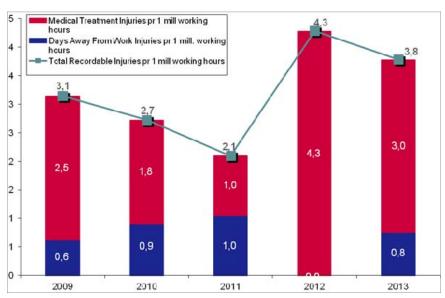
## Safety and environment

Fabricom is an IA company (Inkluderende Arbeidsliv). The company works actively to ensure low absence due to sickness and the IA agreement is a part of this strategy.

In 2013, the goal of presence of work was 96%, and Fabricom's (company and consolidated) total presence of work in 2013 was 95,8 %, an increase of 0,5 % from 2012. Fabricom will continue the work to create a good working environment, and continue the efforts to prevent sickness, monitoring and follow up sickness.

Fabricom (Company and Group) has a target of zero injuries to people and the environment. The frequency target for number of LTI's (Lost Working Time Injuries) follows the primary target and is therefore zero. The company's objective is to avoid injuries to personnel at all times.

Total Recordable injury Frequency in 2013 ended at 3,8 per million hours, one Days Away from Work injury, one Restricted Work Case and three Medical Treatments. These are considered as minor.



Fabricom's (Company and Group) Management is aware of the potential safety risks connected to our activities. Therefore we will continue to increase our efforts to develop safe working methods, to invest in new and proper equipment and, not least, to continue to influence attitudes and behaviour promoting HSE in our company culture. Fabricom is committed to achieve the next level in HSE performance through change, learning and continuous improvement.

### Natural environment

The activities of Fabricom (Company and Group) involve only a few minor environmental pollution risks due to the nature of the work and services. However the policy of Fabricom (Company and Group) in this area is that no pollution is insignificant and we have therefore developed an external environmental control which system. is now documented. implemented, certified and followed accordance with ISO 14001:2004

This means that Fabricom is conscious of waste handling and the use of raw materials and non-regenerative natural resources. Our environmental control system covers engineering, fabrication, installation and commissioning and enables us to undertake all phases of project execution in accordance with international environmental requirements.

During the year, several external audits of the system were performed.

It has in 2013 been no serious incidents related to the external environment. The sorting rate of waste of our prefabrication in workshops was reported at 67.8% in 2013.

Fabricom (company and consolidated) has, as part of the GDF Suez Group, extensive reporting obligations to the environment within the

Group, as well as to customers and authorities. This is followed by the company that gives priority to preventive measures in all our activities to avoid the pollution of soil, air and water.

## **Gender equality**

Fabricom has a personnel policy that is inclusive. This is visible in the work Equality Commission performs.

Fabricom's remuneration policy is built on the principle of equal pay for equal work and is gender neutral. The remuneration level is grounded in the current agreements between the various unions and business.

Number of women constitutes 17 % of the total employees at the end of 2013. At the end of 2013, there were two women in the company's management team. There are 7 women in senior positions with responsibility for human resources in the company, this constitutes 14%. One woman is sitting in GDF Suez (Paris) group's equality committee.

## Life phase policy

Fabricom is an IA company and endeavours to ensure that employees in all phases of life have a good working situation and development opportunities throughout their career. Arrangements are in place to give opportunities to adapt to the individual coworkers' needs. No one in Fabricom unwillingly works part time. Part-time co-workers have had their position adapted to their needs.

## **Senior policy**

Fabricom considers the senior staff (58 years +) as particularly valuable for the company from its long experience and expertise. It is therefore important that these employees has tasks and challenges that are stimulating, so they are motivated and want to continue his career for many years, and they can now work after age 70.

As of December 31, 2013 Fabricom had about 142 employees over 58 years.

## Cultural, religious and ethnic adaptation

Fabricom (company and consolidated) has a personnel policy that is inclusive for people with ethnic background other than Norwegian, and has established human resources policies to achieve this.

Fabricom has more than 100 employees with an ethnic background other than Norwegian. These represent a total of 32 different nations. Fabricom has also made use of hired labour from many nations. Integration of foreign cultures has been a positive challenge, but an informative and positive process for the company and its employees.

### **Financial Statements**

Based on the opinion of the Board of Directors, the profit and loss account and balance sheet notes give adequate information concerning the financial standing of Fabricom (company and group) at the year-end. After finalization of the accounts, no events have occurred that materially affect the evaluation of the Company or Group's result. Concerning allocation and price development for the products included in the Group activities, the Board does not know of any matter that affects the evaluation of the group throughout the financial statement.

Fabricom AS' financial statements for 2013 are finalized showing a profit of NOK 2.758.000 The Board of Directors propose the following application of the year's result:

All figures in NOK '000:

Total	2.758
Other equity	31.625
Reserves for valuation variants	-28.866

## **Presentation of financial statements**

2013 has been a year of a turnaround for Fabricom after 2012 being financially a very challenging year. Fabricom has conducted a comprehensive improvement program throughout 2013 and the company has worked hard to manage some challenges in some of the major projects. The ongoing projects have higher margins then some of the other major projects finalized in 2013, i.e Helihanger and Stjerne projects. In addition the company now has control of the administrative costs which in total has resulted in an increase in the operating result from a loss of 25,5 million in 2012 to a profit of 5,8 million in 2013.

#### Balance sheet and liquidity

Fabricom have a solid equity ratio that constitutes 35% of total assets. The Group has an equity interest representing 34 % of total assets. Large parts of the liquid assets are invested in short-term papers in banks. Neither the Company nor group has long-term external debt.

Cash balance in the company and the group at the end of the year strengthened compared to 2012. Cash flow from operating activities was positive for the company and group.

There has been limited trading of foreign currency through the year. Accounting impact has therefore been limited.

## **Prospects**

The macroeconomic assumption gives an underlying growth potential for our business areas. Even though Statoil has announced a 20 % cut in their maintenance investments for 2014, is this expected to be compensated by other operators on the Norwegian continental shelf that have indicated an increase in investment and maintenance budgets. New technology, new management methods, utilization of existing infrastructure, combined with increased oil prices and stricter safety requirements, have contributed to an extensive need for maintenance and upgrades of existing platforms and facilities in connection with the Norwegian oil and gas operations. Fabricom (company and consolidated) has in this area for many years documented the ability to find good solutions, and execute complicated deliveries.

Maintenance and modification market is a typical Norwegian niche market. Customers in this market requires and expects of knowledge and experience from work on existing facilities and systems, geographical proximity to its own organization and flexibility.

Morten Steenstrup

Michel Hanson Director of Boar

Chairman of the Board

This makes maintenance and modification projects on the Norwegian continental shelf particularly suitable for Fabricom engineering and production environments. Fabricom (company and consolidated) here will also actively seek to leverage this experience and expertise that the group's international businesses possess, including in technical service, cleaning / environmental engineering, gas processing, etc. in the development of its position on the Norwegian continental shelf and in the North Sea in general.

Fabricom has implemented a comprehensive improvement program throughout 2013 and will continue the focus in 2014 to improve processes and increase the cost awareness within the organization. Fabricom will continue the work to develop competence, improve processes and reduce cost in order to further improve our competitiveness and increase our performance.

It is our primary goal to further strengthen Fabricom's position in the Norwegian oil and gas market such that we are considered as a preferred supplier by our customers; we secure attractive jobs for our employees and deliver satisfactory profit for our owners.

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Sola, 12.03.2014

Xavier Sinéchal Director of Board

Nils Vidar Johansa

Gunn Heidi Jentoft

## **Income Statement**

NOR	ABRICOM Way			FABRIC	OM AS
2012	2013	All numbers in '000	Note	2013	2012
		Operating income and operating expenses			
996 504	1 038 146	Operating income	3, 9	1 019 382	947 160
996 504	1 038 146	Total operating income		1 019 382	947 160
362 830	320 561	Raw materials and consumables used	13	738 406	727 197
522 993	575 483	Payroll expenses	11,12	148 758	117 006
8 501	6 121	Depreciation of fixed assets and intangible assets	2	6 121	8 493
127 652	130 178	Other operating expenses	11, 16	124 112	120 467
1 021 976	1 032 342	Total operating expenses		1 017 396	973 162
-25 472	5 804	Result of operations		1 986	-26 002
		Financial income and financial expenses			
1 882	973	Other financial received		273	1 357
900	197	Other interest received		190	900
274	399	Other interest expenses		399	266
830	384	Other financial expenses	10	364	825
1 678	388	Result of financial income and expenses	-	-298	1 165
-23 794	6 192	Operating result before tax		1 688	-24 837
7 321	-3 435	Tax on ordinary result	8	1 070	8 364
-16 473	2 758	Operating result		2 758	-16 473
-16 473	2 758	Result for the year		2 758	-16 473
		Transfers:	_		4= 45-
		Reserve for valuation variants	6	-28 867	17 108
		Other equity	6 _	31 625	-33 581
		Total transfers		2 758	-16 473

## **Balance Sheet**

NORV	VAY			FABRICOM AS	
2012	2013	All numbers in '000	Note	2013	2012
		ASSETS			
		Fixed assets			
		Intangible fixed assets			
11 174	7 991	Deferred tax assets	8	7 876	9 079
11 174	7 991	Total intangible assets	_	7 876	9 079
		Tangible fixed assets			
1 167	426	Land, buildings and other property	2	426	1 167
7 354	17 825	Fixtures and fittings, tools, office machinery etc.	2	17 825	7 354
8 522	18 251	Total tangible assets		18 251	8 522
		Financial fixed assets			
18	0	Investment in stocks and shares		0	12
25 975	872	Investment in subsidiaries	3	24 697	44 906
25 993	872		_	24 697	44 918
		Total financial fixed assets	_		
45 689	27 114	Total assets		50 825	62 520
		Current assets			
		Debtors			
99 519	79 141	Trade debtors	4,14	66 972	94 389
102 221	120 090	Other debtors	4	135 388	98 238
201 740	199 231	Total debtors	=	202 359	192 627
41 286	62 764	Bank deposits, cash in hand etc.	5 _	25 945	10 823
243 026	261 995	Total current assets		228 304	203 450
288 715	289 110	TOTAL ASSETS		279 129	265 970

## **Balance Sheet**

GROUP	FABRICOM
NO	DIALAN

GROUP FA NORV				FABRIC	COM AS
2012	2013	All numbers in '000	Note	2013	2012
		EQUITY AND LIABILITIES			
		Equity			
		Paid in- capital			
20 000	20 000	Share capital 20 000 a 1 000 NOK	6,7	20 000	20 000
20 000	20 000	Total paid-in capital	_	20 000	20 000
		Retained earnings			
0	0	Reserves for valuation variances	6	965	29 831
75 732	78 490	Other equity	6	77 419	45 794
75 732	78 490	Total retained earnings	_	78 384	75 625
95 732	98 490	Total equity	,_	98 384	95 625
		Liabilities			
		Provisions for liabilities			
9 275	1 440	Pension liabilities	12	656	1 339
9 275	1 440	Total provisions	_	656	1 339
		Current liabilities			
62 509	49 104	Trade creditors	4	112 757	112 155
1 011	0	Tax payable	8	0	0
57 007	61 902	Public duties payable		29 341	23 465
63 180	78 172	Other short-term liabilities	4,15	37 991	33 385
183 707	189 179	Total current liabilities	_	180 089	169 005
192 982	190 619	Total liabilities	_	180 745	170 344
288 715	289 110	TOTAL EQUITY AND LIABILITIES		279 129	265 970

Sola, 12.03.2014

Michel Hanson Director of Boa

Xavier Sinéchal Director of Board

## Notes to annual accounts

### NOTE 1 ACCOUNTING PRINCIPLES

The accounts for Fabricom AS and the consolidated Group accounts are prepared in accordance with the Norwegian Accounting Act of 1998 and generally accepted accounting practices. Accounting principles are described below.

### **Consolidation principles**

The consolidated accounts include Fabricom AS and subsidiary companies in which Fabricom AS has a direct controlling influence in fact and in law. The consolidated accounts are prepared with equal accounting principles for similar transactions in all companies. The companies' internal sales and internal accounts are eliminated in the consolidated accounts.

Shares and interests in associated companies in the consolidated accounts are eliminated according to the acquisition method. This implies that assets and liabilities in the acquired company valuate to actual value at the time of acquisition, and a possible excess price classifies as goodwill.

#### Principle rules for evaluation and classification of assets and liabilities

Assets intended for permanent possession are classified as fixed assets. Other assets are classified as current assets. Outstanding claims due within one year are classified as current assets. Classification of short-term debt and long term debt are based on the same evaluation.

Fixed assets are valued at acquisition cost, but are written-down to real value when the loss in value is considered to be permanent. Fixed assets with limited economic life are written-down according to plan.

A few balance sheet items are evaluated according to other principles as explained below.

### Goodwill

Capitalized goodwill in connection with the acquisition of other businesses is determined by the part of the purchase price beyond the value of individual assets at the acquisition date.

Goodwill is posted at historical cost price and is depreciated over the first five accounting years in equal amounts.

### Shares and interests in associated companies

Investments in associated companies and subsidiaries are valued according to the equity method. Investments in shares are valued at cost.

#### Trade debtors and other debtors

Trade debtors and other debtors are valued at face value. In addition there is an appropriation for unsecured debtors.

#### Projects / Work in progress

Projects / work in progress are valued at direct cost for materials and wages, including social cost with the addition of indirect cost based on budgeted administration cost. The company therefore allocates cost on an "as-incurred" basis. Profit is included on projects where there are reliable estimates of outcome.

Percentage of completion is based on incurred MHRS in percentage of total estimated MHRS. Profit is taken on large project when percentage of completion is above 20 %. In addition a security margin from 2 % to 5 % is calculated before any result is taken into account.

Any losses are taken into account as soon as they are identified. The net value of work in progress/advance invoicing of production is posted in the balance sheet by deducting advance payments from customers from the project value. Work on account is valued at sales value at 31.12.

#### **Taxes**

Tax cost is placed together with the accounting result before tax. Tax cost consists of payable taxes for the year (tax on this year's taxable result) and changes in net deferred taxes. The tax cost is divided between ordinary result and extraordinary result according to taxable basis.

Deferred tax liabilities and deferred tax assets are shown as net items in the balance sheet.

#### **Pension liabilities**

#### AFP

The company and Group participate in the arrangement for negotiated pension between the trade unions (LO) and the employers' association (NHO), AFP arrangement. The Company has recorded calculated pension liability included payroll tax in the balance sheet. For further information see note 13.

#### **Group pension liabilities**

The company and Group has a contribution pension plan which complies with compulsory occupational pension. For further information see note 13.

Expenses related to contribution pension plan are charged according to received invoices from insurance company.

#### Foreign currency

The company calculates foreign currency at the exchange rate on the accounting date. Gains and losses on foreign currency exchange are classified as financial transactions.

## **Estimates**

The compilation of the result assumes that the company use estimate and assumption which affects the result and the valuation of assets, liabilities and commitments on the balance date. These are settled to best estimate based on the information on the balance date according to generally accepted accounting principles. Actual figures can deviate from estimates.

## Fabricom AS Notes to the annual accounts 2013

## NOTE 2 INTANGIBLE ASSETS AND FIXED ASSETS

FABRICOM AS				
All numbers in '000			Machinery/	
All Hullibers III 000	Land	Buildings	Fixtures	Total
Purchase cost 01.01.	359	8 273	98 811	107 443
Increase	0	0	16 966	16 966
Decrease	359	153	603	1 115
Purchase cost 31.12	Ō	8 120	115 174	123 294
Accumulated ordinary				
depreciation 31.12.	0	7 694	97 350	105 044
Book value	0	426	17 825	18 251
Ordinary depreciation for the year	0	229	5 892	6 121
Ordinary depreciation rate in %		5	10-30	
Economic life	~	20 years	5 - 7 years	

Depreciation is linear over the technical/financial lifetime.

#### **GROUP FABRICOM NORWAY**

AH				Machinery/			
All numbers in '000	Goodwill	Land	Buildings	Fixtures	Total		
Purchase cost 01.01.	12 687	359	8 273	104 434	125 753		
Increase	0	0	0	16 966	16 966		
Decrease	0	359	153	603	1 115		
Purchase cost 31.12 Accumulated ordinary	12 687	0	8 120	120 797	141 604		
depreciation 31.12.	12 687	0	7 694	102 972	123 352		
Book value 31.12.	0	-0	426	17 825	18 251		
Ordinary depreciation for the	0	0	229	5 892	6 121		
Ordinary depreciation rate in %	20	0	5	10 - 30			
Economic life	5 years	~	20 years	5 - 7 years			

Depreciation is linear over the technical/financial lifetime.

Goodwill of NOK 12 687 is regarding acquisition of shares in Vigor Industries and Orkla Engineering in January 2007.

## NOTE 3 SUBSIDIARIES

## COMPANY'S INCLUDED IN THE ACCOUNTS OF GROUP FABRICOM NORWAY

	Registered	Share	
Company	office	ownership	Voting rights
VM Alliansen DA	Sola	66,67 %	66,67 %
Fabricom PMAE AS	Sola	100,00 %	100,00 %
Fabricom Nord AS	Sola	100,00 %	100,00 %
Fabricom Vigor AS	Orkanger	100,00 %	100,00 %

#### **FABRICOM AS**

All numbers in '000

Company	Time of purchase	Registered office	Share ownership/ voting rights	Share of Equity capital	Share of Result for the year	Book value
VM Alliansen DA	31.01.2001	Sola	66,67 %	872	0	872
Fabricom Nord AS	01.09.2002	Sola	100,00 %	1 352	11	1 352
Fabricom Vigor AS	04.01.2007	Orkanger	100,00 %	14 092	-24	14 092
Fabricom PMAE	01.09.2002	Sola	100,00 %	8 381	4 909	8 381
Total investments in subs	sidiaries				4 896	24 697

The companies are valued according to the equity method, see table below:

	VM Alliansen DA	Fabricom PMAE AS	Fabricom Nord AS	Fabricom Vigor AS
Acquisition cost		13 742	1 259	16 000
Equity value at date of acquisition		110	110	2 647
Opening balance 01.01.	25 975	3 472	1 342	14 116
Settlement VMA	-25 103			
Group contribution		-969		-5 404
Share of year result		5 878	11	5 380
Closing Balance 31.12	872	8 381	1 352	14 092

Share of result of the year is included in the operating income, see note 9.

Result from Fabricom PMAE AS, Fabricom Nord AS, Fabricom Vigor AS are shown in separate line in the income statement.

Fabricom AS guarantee for the operation in the companies Fabricom PMAE AS, Fabricom Nord AS and Fabricom Vigor.

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#### Company

The agreement in VM Alliansen requires unanumity, based on this, the share in VM Alliansen is incorporated under the equity method in the consolidated accounts as well.

NOTE 4 ACCOUNTS WITH COMPANIES IN THE SAME CORPORATION/ASSOCIATES

GROUP FAE			FABRICO	M AS
2012	2013	All numbers in '000	2013	2012
,		Trade debtors:		
0	0	Account receivable within the group	0	0
0	0	Account receivable subsidiaries	252	1
0	0	Other debtors subsidiaries	572	0
0	0	Group contribution	8 852	0
		Liabilities:		
0	0	Account payable within the group	0	0
0	0	Account payable subsidiaries	66 251	60 730
0	0	Other short-term liabilities within the group	10 000	10 000

## NOTE 5 CASH, BANK, ETC.

#### **FABRICOM AS**

All numbers in '000

The bank and cash balance per 31.12.13 is NOK 25.945, of which NOK 5.821 are tied-up funds for payment of taxes.

#### GROUP FABRICOM NORWAY

All numbers in '000

The bank and cash balance per 31.12.13 is NOK 62.764, of which NOK 24.634 are tied-up funds for payment of taxes.

NOTE	6	<b>EQUITY</b>	CAPITAL
1101-	•		

		Reserve for		
All numbers in '000	Share Capital	valuation variants	Other equity capital	Total
Equity capital 01.01.	20 000	29 831	45 794	95 625
Profit of the year		-28 867	31 625	2 758
Equity capital 31.12.	20 000	965	77 419	98 384
GROUP FABRICOM NORWAY				
All numbers in '000				
Equity capital 01.01.				95 732
+ Profit of the year				2 758
Equity capital 31.12.				98 490

## NOTE 7 NUMBERS OF SHARES AND SHAREHOLDERS

## FABRICOM AS

		Percentage
The company's shareholder and title	Number	ownership
Eabricom Nederland R V	20,000	100 %

Numbers of shares and face value are specified in the balance sheet. There are no classes of shares in the company.

## **GROUP FABRICOM NORWAY**

Note information is identical to information given under Fabricom AS.

NO.	TE 8	: т	<b>TAXES</b>
140		, ,	$\Delta \Delta = 0$

GROUP FAB NORWA		All numbers in '000	FABRICO	OM AS
2012	2013	Temporary differences in connection with:	2013	2012
64 759	-567	Current assets/liabilities	-1 034	64 175
-13 852	-7 464	Fixed assets	-7 423	-13 800
-9 275	-1 440	Pension liabilities	-656	-1 339
-81 538	-20 123	Loss Carry forward	-20 060	-81 462
-39 906	-29 594	Total temporary differences	-29 173	-32 426
-11 174	-7 991	Deferred tax (+)/tax advantage (-), 28 %	-7 876	-9 079
		Specification of the difference between accounting profits before tax and taxable income for the year		
-23 794	6 192	Accounting profit before tax	1 688	-24 837
0	0 +	/- Reversal result from subsidiaries	-11 269	-2 465
-53 468	51 103 +	-/- Change in temporary differences	58 149	-53 468
		Difference in accounting and taxable value profit from		
-1 467	0	+ associates	0	-1 467
843	1 440	+ Permanent differences	1 301	776
0	0	Group contribution	8 852	(
-77 886	58 735	= Tax basis	58 721	-81 461
0	-58 735	Loss Carry forward	-58 721	
-77 886	0	Taxable income	0	-81 461
		Tax cost in the profit and loss account		
1 011	0	Taxes payable on taxable income for the year	0	0
-895	252	Correction tax payables	205	-936
0	724	Change in deferred tax due to tax adjustment previous year	724	0
-7 437	2 139	Change in deferred tax	162	-7 428
0	321	Change in tax rate	318	0
0	0	Tax due to group contribution	-2 479	0
-7 321	3 435	Total tax expenses	-1 070	-8 364 AN

## NOTE 9 OPERATING INCOME

The company's business is engineering, mechanical construction and associated technical services. The work is done in part in its own fabrication plant and in part at the customers construction sites. The main employment area in 2013 has been Rogaland and the Norwegian continental shelf.

The company's turnover is mainly from EPCI(C) contracts (engineering, procurement, construction and installation) where there is no accurate allocation of the turnover among the area of operations. Allocation of turnover is therefore based on estimate and do not necessarily represent the actual value added within the individual area of operations.

GROUP FA		Operating income distributed on type of business and geographical location:	FABRICOM AS	
2012	2013	All numbers in '000	2013	2012
14 909	6 886	Studies & Technology	6 886	14 909
308 510	441 691	M&M projects	441 691	308 731
105 051	71 333	Onshore prokjects	71 333	53 242
563 010	505 993	Offshore modification	475 961	546 727
0	0	Result from associates	11 268	18 527
5 024	12 243	Other income	12 243	5 024
996 504	1 038 146	Total operating income	1 019 382	947 160

#### NOTE 10 FINANCIAL MARKET RISK

#### **FABRICOM AS**

The company's financial market risk is limited. The currency exchange risk is connected to foreign suppliers of services and is limited in extent and maturity. The credit and liquidity risk is regarded as negligible.

## **GROUP FABRICOM NORWAY**

Note information is identical to information given under Fabricom AS.

## NOTE 11 PAYROLL COST

ROUP FAI NORW		Payroll cost consist of the following items:	FABRICO	MAS
2012	2013	All numbers in '000	2013	2012
431 985	479 845	Salaries	118 477	91 598
63 650	71 177	Social security contribution	17 089	14 012
16 287	11 748	Pension cost, see note 13	1 451	854
11 071	12 713	Other personnel cost	11 742	10 542
522 993	575 483	Total payroll cost	148 758	117 006
698	736	Average number of employees	222	197

	Managing	Board of
Remuneration	Director	Directors
Payroli	0	90
Other remuneration	0	

Payroll cost Managing Director is booked in parent company

#### Auditor

Auditor fee booked as cost is NOK 767 of which NOK 118 is related to audit of subsidiaries. There has been no invoice for other services during the year.

## NOTE 12 COSTS, OBLIGATIONS AND FUNDS RELATING TO PENSIONS

## Pension liabilities AFP

The company has pension agreement (AFP) for its employees in accordance with LO/NHO arrangement from 62 year to 67 year. As of 31.12.13 the arrangement includes 217 persons in Fabricom AS and 740 persons in Group Fabricom Norway. Calculated pension liability including payroll tax is included in the balance.

## Group pension liabilities

Fabricom AS and subsidiaries Fabricom PMAE AS, Fabricom Nord AS and Fabricom Vigor AS are obliged according to law to have a occupational pension (OTP). Pension agreement for the company and Group comply with this law.

GROUP FAR NORW		AFP pension	FABRICO	M AS
2012	2013	All numbers in '000	2013	2012
482	476	Current service cost	0	0
214	243	Interest cost	35	55
-2 235	-1 802	Benefits paid	-852	-1 227
393	-473	Liability (gain) / loss (+)	218	112
0	-6 061	Special events	0	0
-161	-219	Payroli tax	-84	-149
-1 308	-7 835	This year net pension cost AFP	-683	-1 209
GROUP FAE NORW	AY	AFP pension	FABRICO	
2012	2013	All numbers in '000	2013	2012
8 128	1 262	Present value of Defined Benefit Obligations, end of year	575	1 173
8 128	1 262	Net pension liabilities	575	1 173
1 146	178	Payroll tax, 14,1 % of future pension liabilities	81	165
9 275	1 440	Net pension liability including payroll tax	656	1 339
GROUP FABI		AFP pension	FABRICO	OM AS
2012	2013	All numbers in '000	2013	2012
8 128	1 262	Present value of Defined Benefit Obligations, end of year	575	1 173
8 128	1 262	Net pension liabilities	575	1 173
	178	Payroll tax, 14,1 % of future pension liabilities	81	165
1 146	1/0	rayion (ax, 14,1 % of luture pension habilities	01	100

GROUP FAB NORW/		Pension	FABRICO	M AS
2012	2013	All numbers in '000	2013	2012
-1 308	-7 835	Net AFP pension cost this year	-683	-1 209
17 595	19 582	Net group pension cost, defined benefit	2 134	2 063
16 287	11 748	Total pension cost profit and loss account	1 451	854
9 275	1 440	Pension liabilities AFP	656	1 339
9 275	1 440	Total pension liabilities in the balance	656	1 339

Economic assumptions:	2013	2012
Discount rate	3,00 %	2,20 %
Salary increase	0 %	3,25 %
Long term inflation	2,00 %	2,50 %
Social security escalation rate	3,50 %	3,00 %
Pension increase	3,00 %	3,00 %
Local tax rate	14,10 %	14,10 %
Demographic assumptions:	2013	2012
Turnover; withdrawal decrements before 45 years old	0 %	2,00 %
Turnover; withdrawal decrements after 45 years old	0 %	2,00 %
Preretirement rate at age 62	0 %	100,00 %
Disability decrements	IR73	IR73 + 30 %
Ordinary mortality (spouse)	K2013	K2005
Retiree mortality	K2013	K2005

As actuarial assumptions for demographic factors and departures are use of normal assumptions within insurance the basis.

#### NOTE 13 **RAW MATERIALS AND CONSUMABLES**

GROUP FABRICOM NORWAY			FABRICOM AS	
2012	2013	All numbers in '000	2013	2012
77 719	52 685	Raw materials and consumables	49 540	-2 431
0	0	Febricom PMAE AS, Services	390 127	358 848
0	0	Fabricom Vigor AS, Services	24 662	11 472
285 111	267 876	Subcontractors	274 078	359 309
362 830	320 561	Total raw materials and consumables	738 406	727 197

#### NOTE 14 ACCOUNT RECEIVABLE

GROUP FABRICOM NORWAY			FABRICOM	I AS
2012	2013	All numbers in '000	2013	2012
99 51	9 79 141	Account receivable	66 972	94 389
99 51	9 79 141	Total mortgages	66 972	94 389

#### NOTE 15 **GUARANTEES**

### **Guarantee liabilities**

The company has made guarantees to customers for a total of 162 million NOK (through Atradius) as security for correct execution of contracts. In addition see note 14.

The company has a surety up to NOK 300 million NOK towards Atradius to cover for contract guarantees.

The company has a house rental guatantee for 13 million NOK

The company has given a guarantee for operations and liabilities in the subsidiaries Fabricom PMAE AS, Fabricom Nord AS and Fabricom Vigor. These companies exist solely to trade internally with Fabricom AS and will not appear as separate business areas.

## GROUP FABRICOM NORWAY

## FABRICOM AS

HORMAN			171511100111710		
2012	2013	All numbers in '000	Note	2013	2012
		Cash flow from operating activities			
				4 000	0.4.00
-23 794	6 192	Net profit before taxation		1 688	-24 83
-19 072	-1 263	Income tax paid		-205	-16 62
0	-7 409	Profit/loss on sale of fixed assets		-7 409	
8 501	6 121	Depreciation	2	6 121	8 49
50 598	20 378	Change in accounts receivable		27 417	-32 44
6 718	-13 405	Change in accounts payable		602	29 21
-117 381	26 805	Change in short term receivable/current liabilities	_	2 849	-35 15
-94 430	37 419	Net cash from operating activities	-	31 063	-71 35
		Cash flow from investing activities			
0	1 025	Sale of fixed assets		1 025	
0	-16 966	Purchase of fixed assets	2	-16 966	
0	-15 941	Net cash used in investing activities	_	-15 941	
0	0	Change in long term borrowings		0	0
0	0	Repayment of existing debts		0	0
		Investments in share in Vigor Industries and Orkla			
0	0	Engineering		0	0
0	0	Payments of minority interest		0	0
0	0	Investments in marked funds		0	0
0	0	Dividends paid		0	0
0	0	Net cash used in financing activities	-	0	0
-94 430	21 478	Net change in cash and cash equivalents	_	15 122	-71 350
135 716	41 286	Cash and cash equivalents per 01.01.		10 823	82 173
41 286	62 764	Cash and cash equivalents per 31.12.	5	25 945	10 823
					M



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Translation from the original Norwegian version

For the General Assembly in Fabricom AS

## INDEPENDENT AUDITOR'S REPORT

## **Report of the Financial Statements**

We have audited the accompanying financial statements of Fabricom AS, which comprises the financial statements of the parent company, showing a profit of 2.758.000 NOK and the Financial statements of the group showing a profit of 2.758.000 NOK. The financial statement of the parent company and the financial statements of the group comprises of the balance sheet as at December 31,2013, and income statement and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

The Board of Directors and the Managing Director's Responsibility for the Financial Statements. The Board of Directors and the Managing Director are responsible for the Preparation and fair presentation of these financial statements in accordance with the Norwegian accounting act and accounting standards and practices generally accepted in Norway, and for such an internal control as the Board of Directors and the Managing Director determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted out audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including International Stantards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedure selected depend on the auditor's judgement, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error.

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In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circomastances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the approriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Conclusion

In our opinion, the financial statements are prepared in accordance with the law and regulations and give a true and fair view of the financial position of Fabricom AS and the Group as of December 31 2013, and of its financial performance and its cash flow for the year then ended in accordance with the Norwegian accounting act and accounting standards and practices generally accepted in Norway.

## **Opinion on Other Legal and Regulatory Requirements**

Based on our audit of the financial statements as described above, it is our opinion that the information presented in the Board of Directors report concerning the financial statements and the ongoing concern assumption, and the proposal of the use of profit is consistent with the financial statements and is in accordance with the law and regulations.

#### Opinion on Registration and Documentation

Based on the audit of the financial statements as described above, and control procedures we have considered necessary in accordance with the International Standard on Assurance Engagement (ISAE) 3000, "Assurance Engagements Other than Audits of Reviews of Historical Financial Information", it is our opinion that the management has fulfilled its duty to produce a proper and clearly set out registration and documentation of the company's accounting information in accordance with the law and bookkeeping standards and practices generally accepted in Norway.

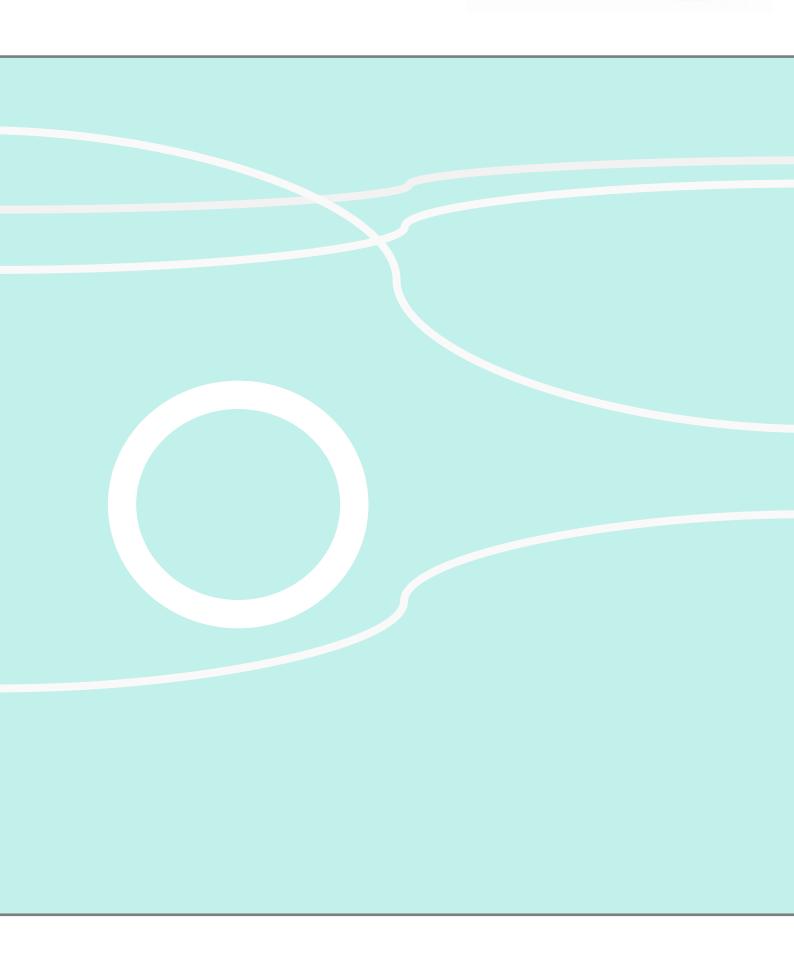
Stavanger 12.mars 2014

Vais Sicietary

Deloitte AS

Svein Sivertsen statsautorisert revisor





## **Core Business**

Cofely Fabricom works to increase safety, production and profitability!

Cofely Fabricom is a total supplier of onshore and offshore related maintenance and modification projects. The company holds high competence within project management, engineering, fabrication and construction. Cofely Fabricom's deliverables leads to increased productivity, profitability and safety.

Cofely Fabricom is experiencing growth and has a clear vision to be a preferred supplier of technological products, services and solutions in the Norwegian oil & gas industry.

